

Diocese of San Diego

CONSTITUTION OF THE PRIESTS' PERSONNEL BOARD

ARTICLE ONE: NAME

The name of this body shall be "The Priests' Personnel Board of the Diocese of San Diego."

ARTICLE TWO: PURPOSE

The Priests' Personnel Board shall be the primary advisory body to the diocesan bishop in priest personnel matters and responsible to him. It shall implement policies and procedures recommended by the Presbyteral Council and approved by the bishop.

ARTICLE THREE: MEMBERSHIP

Section One: All priests incardinated in the Diocese of San Diego and holding a canonical assignment are eligible for board membership.

Section Two: The voting membership shall consist of six elected members (one from each of six peer groups determined according to years of ordination) and two appointees of the diocesan bishop. The personnel director, appointed by the bishop, shall be a non-voting member of the board.

- a. For elected membership, each peer group nominates two candidates (in a primary election) from which all priests incardinated in the diocese and holding a canonical assignment select one (in a general election).
- b. After receiving nominations from the six elected members, the bishop appoints two members.

Section Three: The personnel director with two members of the Presbyteral Council shall conduct and certify all Priests' Personnel Board elections.

Section Four: Elections for the Priests' Personnel Board shall follow elections to the Presbyteral Council every three years.

Section Five: In the event of a vacancy, a replacement shall be elected or appointed within thirty days.

ARTICLE FOUR: TERMS OF OFFICE

Section One: Members shall serve for a period of three years, except when elected or appointed to complete a vacancy.

Section Two: An individual may not serve as a voting member of the Priests' Personnel Board for more than two consecutive terms. However, after the lapse of one term, an individual is again eligible for membership. This provision applies whether the individual remains within one peer group or changes to another.

ARTICLE FIVE: MEETINGS

Section One: The diocesan bishop shall preside at meetings of the Priests' Personnel Board; the personnel director shall serve as secretary and preside in the absence of the bishop.

Section Two: The Priests' Personnel Board shall meet at least four times a year.

Section Three: The diocesan bishop and personnel director shall set the agenda for meetings with input from the membership.

ARTICLE SIX: COMMITTEES

Section One: The Priests' Personnel Board shall establish whatever committees it considers necessary.

Section Two: The chairman of each committee must be a member of the board. Committee members may be chosen from those priests named in ARTICLE THREE, Section One.

ARTICLE SEVEN: RATIFICATION

This constitution shall be adopted by a two-thirds vote of the Presbyteral Council and shall take effect when approved by the diocesan bishop.